Expectations for Mentors

* Respect new staff members for their knowledge, expertise & style
* Commit to providing sustained support
* Be willing to provide time and availability
* Be willing to mentor outside your specialty
* Focus on the developmental stages your mentee will experience
* Anticipate your mentee’s needs
* Commit to the improvement of teaching practice, both your own and your mentee’s
* Engage in reflective conversations
* Commit to finding resources and opportunities for the growth and development of your mentee
* Encourage the use of all available people and resources
* Honor differences in personality and style between yourself and your mentee
* Explore research-based models of best practice
* Continuously reflect on your role as a mentor
* Focus your work around professional standards
* Participate in all mentor/mentee activities
* Maintain confidentiality