1. About yourself:

Dear new teacher support program participant,

You are being asked to participate in a study about the effectiveness of new teacher induction and support services provided by the Associated Colleges of Illinois' Center for Success in High-Need Schools. We will be gathering data about your experiences in the alumni support services and induction academies and the degree to which you find the services helpful and useful to your professional development.

You will be asked to complete a simple survey at the beginning and end of the academic year. The two brief surveys should take no more than 10 minutes to complete. Your survey responses are confidential and your anonymity will be maintained throughout the project. Data will be reported in the aggregate only. You may refuse to answer any questions you wish at any time without explanation, and failure to participate will not jeopardize your relationship with the program, the Associated Colleges of Illinois, or your school.

IMPORTANT: As an added incentive to complete this brief survey, we will mail you a \$10 Office Max GIFT CARD. To receive your gift card, please be sure to give us your preferred mailing address at the end of the survey.

If you have any questions about this project, please contact Dr. Jan Fitzsimmons, Director of ACI's Center for Success in High-Needs Schools at 312.263.2391 ext. 534 or via email at jfitzsimmons@acifund.org.

1. I have read the above information and I voluntarily agree to participate in the ACI Alumni New Teacher Support project.

		,
2. \	Your name:	
j m	No, I decline to participate.	
jm	Yes, I agree to participate.	
jm	Yes, I agree to participate.	

2.

Demographics	
3. Your gender jn Male jn Female	
4. Your ethnicity:	
j _∩ American Indian/Alaskan Native	jn Native Hawaiian or other Pacific Islander
j_{\cap} Asian	jn White
j∩ Black or African American	jn Other
j∩ Multi-racial	
5. Are you Hispanic?	
jn Yes	
j₁ No	
6. What, if any, languages do you spea	k other than English?
j₁ None	
jn Spanish	
jn Polish	
j_{\cap} Chinese	
jn Other (please specify)	

/ . I	-rom what conege or o	1111	reisity and you receive	you	ir degree?
jm	Augustana College	jm	Illinois Wesleyan University	jm	North Park University
jn	Aurora University	jm	Knox College	jn	Olivet Nazarene University
jm	Concordia University	j m	Lake Forest College	jn	Principia College
jm	Dominican University	j m	Lewis University	jn	Quincy University
jm	Elmhurst College	j m	McKendree University	jn	Rockford College
jm	Eureka College	j m	Millikin University	jn	Trinity Christian College
jm	Greenville College	j m	Monmouth College	jn	University of St. Francis
jn	Illinois College	jn	North Central College		
jm	Other (please specify)				
8. \	What degree do you ha	ıve	?		
h	Bachelor's Degree				
m	Master's Degree				
j.	Other (please specify)				
jn	(4.11.11.11.17)				
9 \	Which path did you take	⊃ †¢	receive vour teaching	CE	rtification?
	Traditional, 4 or 5 year teacher edu				i tillication.
jn 	Certification only program	acati	on bachelor's degree program		
jn					
jn	Alternative or Accelerated Certificat	ion	brogram		
jn	Other (please specify)				
10	Do you have a:				
Subj list:	ect matter major? If so, please				
	ect matter minor? If so, please				
-	ect matter concentration? If lease list:				

i i. Piease iist	your certifica	itions and e	ndorsemer	ITS:	
ertification(s):					
ndorsement(s):					

ACI Alumni New Teacher Support and Mentoring Program Pre-3. Teaching Placement 12. How long have you been teaching? (Not including your student teaching year) †n This is my first year †n This is my second year †n This is my third year † Other (please specify) 13. At what school do you currently teach? Please list School name and District name or number. 14. When were you hired for this position? Before the beginning of the school year in the middle of the school year after school had already started 15. What grade do you teach? Pre-K Fifth Kindergarten Sixth First Seventh Second Eighth Third High School Fourth Other (please specify) 16. Please rate the following Too Not ideal Very

How close is your current teaching position to being your ideal position?

ACI Alumni New Teacher Support and Mentoring Program Pre-17. What would make your current position more ideal? A location closer to my home More support from my building principal Access to more technology A different content area More in-house instructional support More supportive colleagues in the building A different grade level A safer environment Access to more materials and supplies A building that is clean A different location Better parking More professional development Mentoring from a veteran teacher Other (please specify) 18. Have you taught at other schools prior to this current position? jn No Yes, please list which school(s)

A					
4	Thoug	nts	anout	mento	rina
т.	THOUS		about		/ 1119

19	. Have you been ment	orec	l by a veteran tead	cher in t	his buildir	ng?	
jn	j₁ Yes, and it is going well.						
jn	Yes, but it has been of little valu	ie to m	ne.				
jn	Yes, but only occasionally and I	wish th	iere was more.				
jn	No, not at all						
jn	I've been assigned a mentor, bu	t we h	aven't met yet				
	. How much do you be teran teacher?	lieve	e you could benef	it from b	eing men	tored by a	
jn ext	To a very great jn To a gre	at	jn To a moderate extent	j∩ Toası extent	mall j	To no extent	
Wh	y? please explain:						
21	Which best describes	s you	ur professional de	velopme	ent needs	and/or	
int	erests?						
jn	I want to enroll in a masters pro-	gram.					
j m	I am interested in stand-alone c	redit-b	earing courses.				
jn	I am interested in workshops tha	nt yield	I CPDUs.				
ħ	Other (please specify)						
J							
	. What professional de		opment topics are	of most	interest t	o you at this	
um	ne? (check all that app	uy)					
€	Classroom management	ē	English Language Learners	s e	Content area:	Science	
€	Assessment	é	Teacher Leadership	€	Content area:	Social Studies	
€	Differentiated instruction	ē	Technology	é	Content area:	Reading	
é	National Board Certification	ē	Mentoring	€	Content area:	Writing	
Ē	Special Education	€	Content area: Math				

5. Needs

Please tell us the level of concern you *CURRENTLY* feel for the following topics:

23. Domain 1: Planning and Preparation

	No Concern		Some Concern		Very Concerned
Knowledge of content	ja	jm	j m	j m	j to
Knowledge of pedagogy (how we teach)	j n	j n	j m	j m	j m
Knowledge of students	ja	j to	j m	j to	j m
Selecting instructional goals	j n	j n	j m	j m	j m
Knowledge of resources	j ta	j a	j m	ja	j m
Designing coherent instruction	j n	j n	j m	j m	j m
Assessing student learning	j ta	ja	j m	ja	j m

24. Domain 2: The Classroom Environment

	No Concern		Some Concern		Very Concerned
Creating a classroom of respect and rapport	ja	jn	Jα	jn	j o
Establishing a culture for learning	j m	j n	j n	jm	j n
Managing classroom procedures	j n	ja	jα	jn	j o
Managing student behavior	j m	j m	j n	jn	j n
Organizing physical space	j ra	j to	jα	j m	j o

25. Domain 3: Instruction

	No Concern		Some Concern		Very Concerned
Communicating clearly and accurately	jn	jn	jn	j n	j n
Using questioning and discussion techniques	j n	jn	j n	j m	j n
Engaging students in learning	j n	ja	j m	j m	j n
Providing feedback to students	j n	jn	j n	j m	j m
Demonstrating flexibility and responsiveness	j n	ja	j m	j m	j n
Developing your own teaching style	j tn	j m	j m	j m	j m

26. Domain 4: Professional Responsibilities

	No Concern		Some Concern		Very Concerned
Reflecting on teaching	jα	jn	j m	jn	jo
Maintaining accurate records	j n	jn	j m	j n	j n
Communicating with families	j n	ja	j m	j to	j n
Contributing to the school and the community	j n	j n	j m	j m	j m
Growing and developing professionally	j o	ja	j m	j to	j o
Showing professionalism	j m	j m	j m	j m	j m

27. Other concerns?

	No Concern		Some Concern		Very Concerned
Please describe your other concerns or support needs below:	j m	jn	j n	jn	j n

Other concerns:

6. Conclusion
Thank you for your participation.
DON'T FORGET TO GIVE US YOUR ADDRESS BELOW SO WE CAN SEND YOUR \$10 OFFICEMAX GIFT CARD!
28. Please enter your address where you would like us to mail your gift card: Name: Address:
Address 2: City/Town:
State:
ZI P/Postal Code:
Email Address: (we will send an email confirming that the card has been sent)