

Team Work Session #1

Purpose: To identify successes and next steps for your program, and create a plan for the 2012 INTC Conference

Time: 75 minutes

Directions:

- a. Answer the following questions. For #1 - #4, these can be written or just discussed at your table
- b. Create a two-part visual that expresses your successful experiences this year and your goals for future years (see #6 below)

1. With your team or tablemates, tell a story about a mentoring program success you have had this year.
2. Based on the successes just shared, how can we build on this? How can this happen with limited resources?
3. Considering what is in your control, what do you need in order to continue to grow an exemplary program?
4. Based on your answers, choose two or three standards from the Illinois Induction Program Continuum to focus on during this conference. (More information on each standard can be found on page 4 of the Illinois Induction Program Continuum)

	Standard 1: Induction Program Leadership, Administration, and Support
	Standard 2: Program Goals and Design
	Standard 3: Resources
	Standard 4: Site Administrator Roles and Responsibilities
	Standard 5: Mentor Selection and Assignment
	Standard 6: Mentor Professional Development
	Standard 7: Development of Beginning Teacher Practice
	Standard 8: Formative Assessment
	Standard 9: Program Evaluation

5. Use the table below to plan sessions for you and your team (if applicable).

INTC 2012 Conference Goal Setting				
What do we need to learn in order to grow our program?				
Critical Issues Breakout Sessions				
Name:	Session A	Session B	Session C	Session D

6. Create a two-part graphic using the poster paper you are provided:

Part 1: Refer to the success stories that you shared above in Question #1. What is working within your program? What is exciting and engaging? Create a visual representation of these experiences.

Part 2: Consider your goals for the future. Refer to Question #3 above. What would you like to see happen in your program in future years? Create a visual of these goals and wishes.

7. Display your poster for the Gallery Walk that follows this session (see the following page).

Gallery Walk Protocol



Purposes:

- To share your work with others
- To learn from the work of other teams or individuals
- To gain ideas to inspire your own team work

Time:

10 minutes (11:00 – 11:10)

Directions:

1. Record your graphic, picture, or narrative that articulates your Team Work Session #1. Place your graphic on large post-it paper.
2. Place your product on the designated wall space in the room.
3. Walk from poster to poster (there is no order) and view/read the work of other teams or individuals.
4. Use small post-it notes (on your table) to write comments or questions and place these next to any poster.
5. Note any information that might be useful to your team.
6. Return to your own poster and read any comments or questions that others wrote.

Team Work Session #3

Purpose: To self-assess, choose appropriate criteria, and prepare a practical program action plan

Time: 30 minutes

Directions: As a team, use the table below to design your program progress for the 2012-13 school year. Use the continuum standards and criteria to help you determine which components to include.

Goal: What do you want to accomplish?

Standards: Found on page 4 of the Illinois Induction Program Continuum

Criteria: Found on pages 6-41 of the Illinois Induction Program Continuum

Action Plan: What specific steps will you take? When? Who will be responsible? What resources will you need? How will you assess your progress?

2012-13 Program Goals		
Goal #1:		
Standard:		Criterion(a):
Specific Action Plan		
People responsible:	Timeline (By when will this be completed?):	Resources:
Assessment of Progress:		
Other notes:		

2012-13 Program Goals			
Goal #2:			
Standard:		Criterion(a):	
Specific Action Plan			
People responsible:	Timeline (By when will this be completed?):		Resources:
Assessment of Progress:			
Other notes:			

2012-13 Program Goals			
Goal #3:			
Standard:		Criterion(a):	
Specific Action Plan			
People responsible:	Timeline (By when will this be completed?):		Resources:
Assessment of Progress:			
Other notes:			