

## **Illinois New Teacher Collaborative**

### **Overview:**

### *The Illinois Induction Program Continuum*

intc@illinois.edu

<http://intc.education.illinois.edu/>

217-244-7389

## **Illinois New Teacher Collaborative**

**Mary Elin Barnish**  
INTC

**Mary Jane Morris**  
Consortium for Educational Change

[intc@illinois.edu](mailto:intc@illinois.edu)

<http://intc.education.illinois.edu/>

217-244-7389

## **Illinois New Teacher Collaborative**

### **The Illinois Induction Program Continuum**

Based on *Illinois Standards of Quality and Effectiveness for Beginning Teacher Induction Programs*

- Provides
  - Clear framework
  - Research-base for all programs
  - Common language
- Uses
  - Guide program development
  - Support self-assessment
  - Lead to goal writing and action planning

intc@illinois.edu

<http://intc.education.illinois.edu/>

217-244-7389

# **Illinois New Teacher Collaborative**

## **The Illinois Induction Program Continuum**

The *Continuum* format:

- Table of Contents
- Vision – page 1
- History of Development – page 2
- Introduction and Purpose – page 3
- Program Standards – page 4

[intc@illinois.edu](mailto:intc@illinois.edu)

<http://intc.education.illinois.edu/>

217-244-7389

## **Illinois New Teacher Collaborative**

### **The Illinois Induction Program Continuum**

“From the outset, our goal has been to craft a useful document that will prompt both thinking and action around the professional needs of new teachers in the state. Our aim is for this document to be used as a formative assessment tool as opposed to a summative assessment tool. In that regard, this document may be used effectively to promote program development through a cycle of continuous improvement.”

Illinois Induction Program Continuum Workgroup

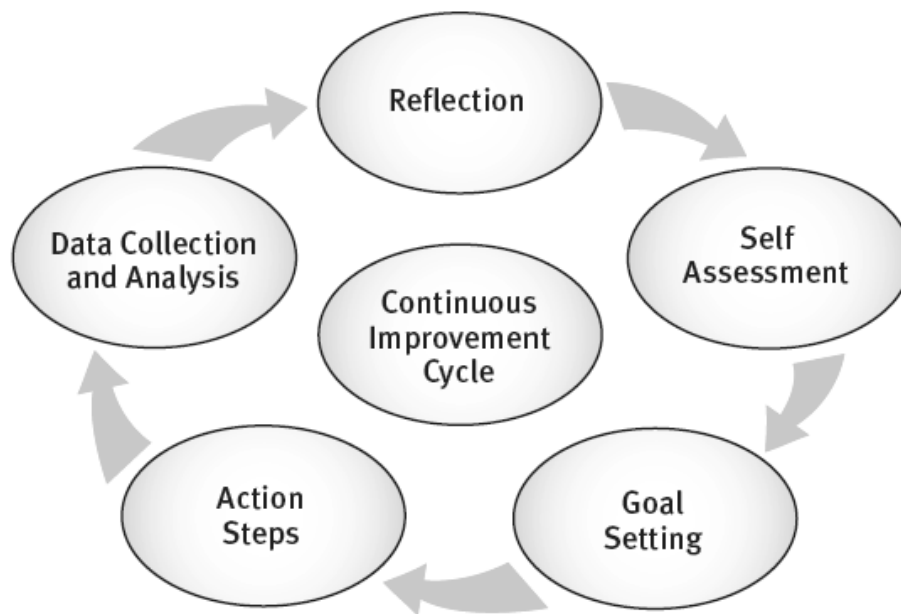
[intc@illinois.edu](mailto:intc@illinois.edu)

<http://intc.education.illinois.edu/>

217-244-7389

# Illinois New Teacher Collaborative

## Cycle of Continuous Improvement



intc@illinois.edu

<http://intc.education.illinois.edu/>

217-244-7389

## **Illinois New Teacher Collaborative**

### **The Illinois Induction Program Continuum**

The *Continuum* format (continued)

- *Continuum* Writing – page 5
- *Continuum* Organization – page 6
- Standards, Criteria, Levels of Implementation – pages 7-41
- Glossary of Terms – pages 42-43
- Acknowledgments – page 44

intc@illinois.edu

<http://intc.education.illinois.edu/>

217-244-7389

## **Illinois New Teacher Collaborative**

### **Appreciative Inquiry**

- DISCOVER the best
- DREAM of what might be
- DESIGN what can/should be
- DESTINY plan for what will be

intc@illinois.edu

<http://intc.education.illinois.edu/>

217-244-7389